



**GOVERNMENT OF JAMMU AND KASHMIR**  
**DIRECTORATE OF FISHERIES, J&K**

Tourist Reception Centre, Srinagar/Nowabad Canal Road, Jammu  
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**Sub: Grant of In-situ promotion of Higher Standard Pay Scale.**

**Ref: Recommendation of the Departmental Screening/Review committee constituted vide Fisheries order No. 277-Fisheries of 2024 dated 18.07.2024.**

**Order No. 495 -Fisheries of 2025**  
**Dated: 21 -08-2025**


As recommended by the designated committee in its MoM dated and in pursuance in the J&K Civil Service (Higher Standard Pay Scale) Rules, 1996 notified vide SRO-14 of 1996 dated: 15-01-1996 read with SRO-93 of 2009 dated: 15-04-2009 and SRO-42 of 2011 dated: 02-02-2011, sanction is hereby accorded to the grant of Time Bound Promotion (In-situ) in 1<sup>st</sup>/2<sup>nd</sup>/3<sup>rd</sup> (Higher Standard Pay Scale Scheme) in favour of **Ten (10)** employees of Fisheries Department in the corresponding pay scale/pay band and with effect from the date as indicated below against each. The monetary benefits on account of In-situ promotion will be regulated in terms of General Financial Rules 2017 (Rule 289-296).

S. No	Name of the official	Time bound Promotion accorded	Date from which In-situ promotion granted
01	Mushtaq Ahmad Banday (Field Operator) ADF Office Kupwara	3 <sup>rd</sup> in-Situ Promotion (from L2-19900-63200) to <b>L3A-25300-80500</b> )	01.08.2024
02	Zakir Hussain Bhat (Junior Field Man) ADF Office Kupwara	3 <sup>rd</sup> in-Situ Promotion (from L2-19900-63200) to <b>L3A-25300-80500</b> )	01.08.2024
03	Sheikh Ghulam Mohi Ud Din (Fisheries Guard) ADF Office Kupwara	3 <sup>rd</sup> in-Situ Promotion (from L2-19900-63200) to <b>L3A-25300-80500</b> )	01.08.2024
04	Hilal Ahmad Tantray (Chowkidar) ADF Office Kupwara	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	<b>01.07.2024</b>
05	Nusrat Amin (Orderly) CPO Office Gagribal	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.08.2024
06	Rashid Ul Hai Faheem (Fisheries Guard) ADF Office Shopian	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.07.2024
07	Mohammad Maqsood Ganie (Fisheries Guard) ADF Office Baramulla	3 <sup>rd</sup> in-Situ Promotion (from L2-19900-63200) to <b>L3A-25300-80500</b> )	01.02.2024
08	Imtiyaz Ahmad Shah (Field Operator) ADF Office Baramulla	3 <sup>rd</sup> in-Situ Promotion (from L2-19900-63200) to <b>L3A-25300-80500</b> )	01.01.2025
09	Mir Altaf Ali (Fisheries Guard) <b>ADF Office Budgam</b>	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.01.2024

10	Bilal Ahmad Hajam (Fisheries Guard) ADF Office Budgam	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.10.2023
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The In-situ promotion of the Higher Standard Pay Scale in favour of above mentioned officials is further subject to the fulfilment of following conditions:

1. That the Drawing and Disbursing officers concerned will verify the particulars of each official with reference to his/her original Service records before allowing (In-situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case be referred to this Directorate for further orders/clarifications.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in Rule 4 (K) of SRO-14 dated 15-01-1996.
3. That the DDOs shall draw arrears strictly in terms of rule 295 GFR 2017 and instructions issued by the Finance Department vide Circular No. A/23(8)-1-B 184 dated: 18.02.2021.
4. That the DDO concerned shall allow the benefit of In-situ promotion in respect of concerned officials only after satisfying himself about their eligibility.
5. That the DDOs shall also ensure that the incumbents were not under suspension or contemplated to be charge-sheeted under J&K Civil Services (Classification Control and appeal) Rules 1956 or any other rules and their work and behaviour have remained satisfactory.
6. That the present In-situ promotion shall not change/effect the existing designation/seniority/duty.
7. That the work and behaviour of the officials has remained satisfactory during the preceding 03 years.
8. That before implementing the order, the concerned DDO shall ensure that the employees are holding substantive appointment and his/her appointment is genuine.
9. That it shall be personal responsibility of the concerned DDO to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO concerned shall give effect/draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the Service Book.
10. That there are no criminal cases/proceedings pending against the officials before any investigating agency viz VOK/Crime Branch of court of law.
11. That the benefit of Higher Standard Pay Scale (HSPS) shall not be given to those employees who had relinquished/forgone the functional promotion for any reason, whatsoever.

  
 (Abdul Majid Tak)  
 Director Fisheries, J&K  
 Dated: 21-08.2025

NO. DF-ESTB/236/2023-05

Copy for information and necessary action to the:

1. Joint Director Fisheries (All) Jammu and Kashmir.
2. Accounts Officer Fisheries Department Srinagar/Jammu.
3. CPO/ADF/SPO/PO\_\_\_\_\_.
4. Committee Members for information.
5. Order file